## KOMUNIKASI BISNIS EFFECTIVE COMMUNICATION

## **TUJUAN PEMBELAJARAN**

SETELAH MEMPEJARI SESSI INI MAHASISWA DAPAT :

1&2

3&4

- Menjelaskan pengertian Komunikasi Bisnis
- Membedakan komunikasi verbal dan non-verbal
- Menjelaskan proses terjadinya komunikasi
- Mengidentifikasi sebab-sebab munculnya kesalahpahaman
- Menjelaskan cara memperbaiki komunikasi
- Menjelaskan cara meningkatkan keterampilan berkomunikasi

#### **Effective Communication**

Quicker problem solving
Stronger decision making
Increased productivity
Steadier work flow

#### **Effective Communication**

Stronger business relationships
Clearer promotional materials
Enhanced professional image
Improved stakeholder response

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#### What Employers Expect

Organizing ideas and information
Presenting coherently and persuasively
Listening effectively
Communicating with diverse people

#### What Employers Expect

Using communication technology
Mastering high-quality speaking and writing
Practicing business etiquette
Communicating ethically

#### Characteristics of Effective Communication

- Provide practical information
- Give facts rather than impressions
- Clarify and condense information
- State precise responsibilities
- Persuade and make recommendations

# Communication in Organizational Settings

#### Internal

- Formal
- Informal
- External
  - Formal
  - Informal

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#### **Internal Communication**

#### Official structure

- Formal chain of command
- Up, down, across formal power lines

#### • The grapevine

- Informal networking
- Unofficial lines of power

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#### **External Communication**

- Formal contacts
  - Marketing
  - Public relations
- Informal contacts
  - Employees
  - Managers

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#### **The Communication Process**

- Sender has an idea
- Sender encodes the idea
- Sender transmits the message
- Receiver gets the message
- Receiver decodes the message
- Receiver sends feedback

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#### Why Is Business

## **Communication Unique?**

- Globalization and diversity
- Information value
- Pervasiveness of technology
- Reliance on teamwork
- New corporate structures
- Communication barriers

## Globalization

## and Workforce Diversity

- Products and markets
- Business partnerships
- Employees and executives

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#### Increasing Value of Business

## Information

- Knowledge workers
  - Competitive insights
  - Customer needs
  - Regulations and guidelines

### **Pervasive Technology**

Enhancing communication
Using technology wisely
Maintaining your skills

## **Evolving Organizations**

- Tall structures
- Flatter structures
- Flexible structures
- Corporate cultures

#### **Reliance on Teamwork**

- Employee satisfaction
- Overall flexibility
- Responsiveness to competition

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### **Communication Barriers**

- Perception and language
- Restrictive environments
- Distractions
- Deceptive tactics
- Information overload

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#### **Effective Communication**

- Minimize distractionsConsider the audience
- Improve your skills
- Give and get feedback
- Apply business etiquette

### **Using Business Communication**

## Technology

Maintaining perspective

Improving productivity

Reconnecting with people

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# Observing Business Communication Ethics

- Unethical practices
  - Plagiarism
  - Selective misquoting
  - Misinterpreting numbers
  - Distorting visuals

### **Making Business Choices**

#### Ethical dilemma

- Stakeholders
  - Conflicting loyalties
  - Difficult tradeoffs
- Ethical lapse
  - Business pressures
    - Illegal choices
    - Unethical choices

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# Ensuring Ethical Communication

- Individual employees
- Company leadership
- Policies and procedures

### **Communication Climate**

Modify organizational structureFacilitate feedback

### **Ethical Communication**

Recognize ethical choices
Make ethical choices
Motivate ethical choices